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| **Expected:**  Aisha Toor  *Chair*  Ross Dickson  *Vice Chair*  David Burkett  *Treasurer*  Carol Anne Deneka  *Secretary*  Stephen Graham  *Director*  Mark MacDonald  *Director*  *Sheri Halladay Director*  *Marilyn Bird Director*  *Elsie Stresman Director*  Joellen McHard *Executive Director*  ***LCCJ Vision***  Our community will embrace restorative practices to repair harm, build community and strengthen relationships  ***Mission***  To provide and promote the community use of restorative practices  ***Values:***  **Inclusiveness:** Creating a safe space where everyone can speak their truths  **Accountability:** Taking responsibility for our actions and being accountable to others  **Community:** Building, maintaining and restoring relationships so our community becomes secure and connected  **Reconciliation & Healing:** Creating the opportunity for greater understanding of self and others | 1. **Welcome and Preliminaries –** Aisha Toor 2. Check in 3. Review and Adoption of Agenda 4. Declaration of Conflict of Interest 5. Approval of Board Minutes November 24, 2021 6. Discussion of actions arising from previous minutes 7. Restorative Moment – Marilyn Bird 8. **Executive Director’s Report –** Joellen McHard 9. **Finance Report -** David Burkett 10. Balance Sheet to Dec 31st, 2021 11. Cash Flow to Dec 31st, 2021   e) Budget Variance Report 3rd Quarter   1. Finance Report from Treasurer 2. **Human Resources -** Aisha   a) Vacation Policy  b) Joellen & Sheri’s Staff Contracts  c) HR Recommendations to the Board   1. **Fundraising Committee -** Joellen McHard   Fundraising Budget Update   1. **Governance Committee –** Stephen Graham, no report 2. **New Business:**   a) Anti Racism Practical Training - Joellen  b) Peggy’s House for Men Summary Proposal - Joellen   1. **Next Meeting** – Feb 23rd, 2022 2. **Closing Round and Adjournment** - Aisha   *Please Note: Underlined items posted on Board section of website* |