

Human Resources Committee
Wednesday, 27 September 2023
Notes

The HR Committee met at 5:00 pm prior to the regular board meeting. Attending were J. McHard, D. Burkett and M. Bird. S. Graham and B. Fisher were unable to attend.

The current budget had set aside \$1992.90 to be used to pay for either WSIB coverage, a health care spending account or private insurance coverage. However, six months into the financial year a decision has yet to be made.

It was agreed that the \$1992.90 that has been set aside will be used for a health care spending account. Our two staff members can be reimbursed up to \$996 each upon submission of a widely interpreted health care receipt. This funding is post-dated to the beginning of the financial year and is available until March 31st, 2024. J. McHard has the authority to approve suitable receipts.

This recommendation will be brought to the board of directors for approval.

Moving forward it was also agreed that WSIB coverage was the most appropriate option for the next financial year and consideration would also be given to a health care spending account if financially possible. However, this decision today should not be considered a precedent.