***Below are our current Mission, Vision and Values in Black and our proposed changes in blue. You will be asked at the board meeting to discuss the proposed changes to the Values and approve the proposed changes.***

***Our Mission (no changes)***

To provide and promote the community use of restorative practices.

***Our Vision (no changes)***

Our community will embrace restorative practices to repair harm, build community and strengthen relationships.

***Our Values***

* **Inclusiveness:** Creating safe, respectful spaces where all people can “speak their truths” in an open and honest way

**replace with**

* **Inclusiveness:** Creating a safe space where everyone can speak their truths
* **Responsibility:** People are responsible for their actions and are accountable to others.

**replace with**

* **Accountability**: Taking responsibility for our actions and being accountable to others.
* **Trust:** By building, maintaining and restoring relationships, our community becomes stronger.

**Replace with-**

* **Community**: Building, maintaining, and restoring relationships so our community becomes secure and connected

1. Add:

* **Reconciliation & Healing**: Creating the opportunity for greater understanding of self and others.